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READ THE LATEST **KV FOCUS**

Greetings,

It was wonderful seeing you all at the Summit on Friday! I continue to receive very positive comments about the Board Breakfast, recognition of our colleagues for their years of service and the professional development workshops offered!

I want to thank you for your attention during Friday's program. As we walked through the strategic plan, again, I noted that you were really engaged. This means a lot to me and even more to the college as we work together on its implementation. As promised, we will continue to have additional dialogue about the goals and targets in the coming months.

Now as our attention is fully focused on welcoming our students and helping them get settled into a new semester, please remember that your efforts really do make a difference and that one kind word can really inspire students to push forward to achieve their dreams.

"Together is Better,"

A handwritten signature in black ink that reads "L. Marshall Washington". The signature is fluid and cursive.

L. Marshall Washington, Ph.D.
President



Summit Survey

Please take a few minutes to complete a short [survey](#) about last week's Together is Better Winter 2020 Summit. Your input will be used by the planning committee to prepare for the next summit.

Start Making Summer Plans!

With an eye toward energy conservation, moderating cooling costs and benefiting employees, it has been determined that the college will adopt a four-day work week during the time frame below:

Summer Hours

May 18 - Aug. 14, 2020

Monday - Thursday

7:30 a.m. - 5 p.m.

(With ½ hour for lunch)

In cooperation with the department supervisor, individuals may be able to adjust their four-day work week schedule to Monday through Thursday 8 a.m. - 5:30 p.m. The Groves Campus and the Kalamazoo Valley Museum will maintain normal operating hours and adjust staff schedules accordingly.

Employees who have earned to paid vacation time will take that time in half-day blocks (4.5 hours) or full-day blocks (9.0 hours). This is pro-rated for employees working less than 40 hours per week.

For additional questions, please contact [Amy Louallen](#) at x4576.

Bookstore Offers Extra Hours for Book Rush

Texas Township Campus Bookstore

Tuesday, January 7 | 8 a.m. - 7 p.m.

Wednesday, January 8 | 8 a.m. - 7 p.m.

Thursday, January 9 | 8 a.m. - 5 p.m.

Friday, January 10 | 8 a.m. - 5 p.m.

Saturday, January 11 | 10 a.m. - 3 p.m.

Anna Whitten Hall Bookstore

Tuesday, January 7 | 9 a.m. - 6 p.m.

Wednesday, January 8 | 9 a.m. - 6 p.m.

Thursday, January 9 | 9 a.m. - 4 p.m.

Friday, January 10 | 9 a.m. - 4 p.m.

Drop-in Employee Fitness Classes

Start the New Year off right – try an employee fitness class! All classes take place in TTC 6040, 12:05 - 12:50 p.m. No need to sign up. Come to any of these free fitness classes when you can.

Mondays: Strength and More / Drum Core

Low-impact, but high intensity, your whole body will get stronger! In this class, every movement plane is attacked using weights and body weight.

Wednesdays: Rev + Flow

A dynamic workout that's easy on your joints without compromising the intensity of your workout. Rev + Flow strengthens bodies and sculpts muscles through targeted, music-based movements and resistance training. This will challenge the body in new and unique ways through easy-to-follow movements and uplifting music.

Fridays: Yoga

Feel the body-mind connection while you stretch and strengthen your muscles. No previous yoga experience is necessary; however, our trained instructors will challenge you if you are an experienced yogi!

Please contact [Blake Glass](#), WFC program manager, with any questions at x4177.

January Career Source

The college's internship and apprenticeship program will be highlighted on the Jan. 10 Career Source segment that airs on WWMT News Channel 3 during the 6:30 a.m. newscast. Tune in to learn more about how Kalamazoo Valley students are succeeding in these programs.

January Events at the KVM

Fretboard Festival Play-in Contest


January 10

Each year, the Kalamazoo Valley Museum's Kalamazoo Fretboard Festival has an open call for all bands and musicians who play stringed instruments to compete in our Play-In Contest. The Play-In Contest determines the final two spots in the Kalamazoo Fretboard Festival lineup. The categories for 2020 are Ensemble & Solo. [more](#)

Woodstock: A Retrospective 50 Years in the Making

January 12

Kalamazoo Valley Instructor Isaac Turner will discuss the context and legacy surrounding the Woodstock Music Festival of 1969. [more](#)



TAPS ON TUESDAYS

Taps on Tuesday events begin again next week at the Culinary and Allied Health building. These \$5 happy hour events are hosted by culinary and brewing students and staff and run from 4:30 - 6:30 p.m. Reservations are not available. Walk-ins only.

The winter semester Taps on Tuesday schedule:

January 14, 21, 28
February 4, 11, 18 and 25

Offerings will include student-made beers, a local wine selection and food pairings and shareable appetizers. See you there!

Campus Tools: How to Navigate Resources and Requests

January 17 | 10 - 11:30 a.m.

Room 205 | AWH

Who do I contact to reserve a room? How do I request a laptop cart? Do I have to submit work order for office maintenance? How do I log a trouble ticket for this computer problem? How do I market my program to students? I know there's a link and tutorial on this, but I don't know where to start! If you've ever asked these types of questions, this session on Campus Tools and Resources is for you. Learn how to request assistance with facilities, IT, AV/Media, marketing, event coordination, and room reservation needs. You'll get a general overview of the requesting process for various tasks around campus and have an opportunity to do hands-on training with specific requesting software, including Astra Schedule, Dude Solutions, WorkZone, IT Ticketing System, and the AV/Media request form. Sign up [here](#).

Volunteers Needed: Valley Vines

Help a new colleague get a great start at Kalamazoo Valley Community College! Valley Vines' goal is to connect new full-time employees with a current full-time employee who will help welcome them to the Cougar family.

You will help a new employee make an immediate professional connection, get oriented on the small but important things, help make introductions across campus, assist in navigating campus resources and answer the odd questions that pop up in those first months on a new job.

Are you looking to make new professional connections? Are you good at navigating Kalamazoo Valley's ins and outs? Would you have benefited from a Valley Vines connection when you started working at Kalamazoo Valley? Share your knowledge!

Volunteer requirements: Get your supervisor's approval to participate. Attend an orientation. Then allow one to three hours per month for the first year of a new employee's career with Kalamazoo Valley to connect.

What is NOT required: Being a mentor. Being a supervisor. Knowing everything.

Learn more at orientation! Sign up [here](#) on the staff and faculty development calendar.



Washington, Linden Face Off in Chili Cook Off

January 25 | 11 a.m. - 2 p.m.

This annual free event offers chili sampling and the opportunity to explore downtown restaurants and stores.

Kalamazoo Valley will
host two locations:

Center for New Media

Featuring Turkey Chili created by
Dr. L. Marshall Washington
and Chef Joel Boone

Kalamazoo Valley Museum

Chocolate Chili created by
Dr. Peter Linden and
Chef Cory Barrett

Stop by the Radisson or
Consumer's Credit Union to begin
your quest to find the best chili. Pick
up a commemorative spoon for just



Save the Date

Mark your calendar for the annual Opportunities for Education scholarship fundraising dinner on Wednesday, May 13. Cory Barrett, Food Network's 2019 Spring Baking Champion and Kalamazoo Valley's co-director of culinary education, will be the guest speaker. We'll get a behind the scenes look at the culinary world and sample some of his award winning creations. This year, the event will take place at the Delta Hotels by Marriott Kalamazoo Conference Center.

\$5 as well as map to guide you
through the many chili stops.

The Respiratory Care Practitioner Program Recognized for the Second Year in a Row

The Respiratory Care Practitioner program at Kalamazoo Valley Community College has been recognized for the second year in a row for outstanding credentialing success. Program director Susan Pearson explained that the Distinguished Registered Respiratory Therapist (RRT) Credentialing Success Award is presented as part of the Commission on Accreditation for Respiratory Care's (CoARC) continuous efforts to value the RRT credential as a standard of professional achievement. [more](#)

Kalamazoo County Early/Middle College Open House to be Held February 5

Motivated college-bound students can earn college credit for little or no cost while in high school through the Early/Middle College program at Kalamazoo Valley. Participants can earn up to an associate degree while still in high school. To learn more, plan to attend the FREE Kalamazoo County Early/Middle College Open House, sponsored by Kalamazoo RESA Education for Employment, Education for the Arts and Kalamazoo Valley's Early/Middle College program on Wednesday Feb. 5 at the Air Zoo on Portage Road from 5:30 - 7:30 p.m.

CAMPUS CONNECTIONS

Texas Township Campus

[Tracy Labadie Named New Dean of Business, Industrial Trades and Public Services](#)

Arcadia Commons Campus

[CNM Seeks Submissions for Exhibition of Works by Local Artists](#)

[Celebrating Black History Month](#)

Bronson Healthy Living Campus

[Feb. 19 ACEN Site Visit Public Meeting](#)

[Culinary and Brewing Program Host Winter Taps on Tuesday Events](#)

Groves Campus

[Patient Care Academy Begins on Jan. 21](#)

[Offerings for Lifelong Learners](#)

Kalamazoo Valley in the News

[Sunstar Paramedics Employee Honored by Bilirakis](#)

[Carroll, Northrop, Homestead Host Signing Events on Thursday](#)

[Kate Miller Discusses Community and Continuing Education Courses at @KVCC in 2020!](#)

[Winter break Activities for Families at Kalamazoo Valley Museum](#)

[Nurturing Resilient Farms a Topic at Michigan Family Farms Conference](#)

[Fun and Free \(or Nearly Free\) Winter Activities and Events for Kalamazoo Families](#)

**CALENDAR OF
EVENTS**

**HUMAN
RESOURCES**

**STAFF & FACULTY
DEVELOPMENT**